Join the Belmont Police Department Team

Police Officer (Lateral, Academy Grad or Recruit)

Police Officer \$86,292 to \$115,632 (DOE and P.O.S.T Certification)
Police Officer Recruit \$68,748

A career you can be proud of... make a difference!

Why Join Belmont PD?

We are a Department located in the heart of the San Francisco Peninsula and adjacent to the Silicon Valley. Our diverse team of men and women pride themselves on making a difference in the community and continuing the Department's long standing "tradition of service".

As a Belmont Police Officer you will be a part of a team dedicated to providing community oriented law enforcement, crime prevention, public assistance and education.

The Department offers several internal assignment opportunities including: Detective, SWAT, K-9, Field Training Officer, Traffic/Motorcycle Officer and School Resource Officer.

Who We Are Looking For:

- A leader who has solid problem solving skills and can work through difficult situations in a professional manor.
- The ability to think clearly and act quickly in emergency/stressful situations.
- Excellent communication and interpersonal skills which allow you to build and maintain relationships.
- A strong work ethic which supports the Department's philosophy of community policing.
- Applicants who meet or exceed the POST Minimum Selection Standards.

What we Offer:

- A stable and rewarding work environment where you have opportunities for personal growth and organizational/professional advancement.
- Full benefit package including paid leave and health benefits.
- CalPERS retirement (3% @ 55 for classic, 2.7% @57 for new members)











How to Apply:

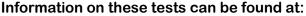
Applications must be picked up in person at the Belmont Police Department – no exceptions.

Application materials must be submitted in person or by mail (emails and faxes will not be accepted)

to: City of Belmont - Human Resources 1 Twin Pines Lane, Suite 330 Belmont. CA 94002

In addition to a City of Belmont employment application applicants are required to submit the following:

- 1. Signed "Police Officer Applicant Acknowledgement of Police Officer Selection Standards" must accompany the City of Belmont Employment Application. Applications submitted without the acknowledgement will be removed from consideration.
- 2. <u>Recruits</u> Proof of successful completion of the POST Entry Level Battery (PELLETB) and the Work Sample Test Battery with a T-Score of 49 or higher (dated within 6 months of job application date).



http://theacademy.ca.gov/tests
https://www.post.ca.gov/entry-level-test-battery.aspx

Academy Attendee - A letter from the academy verifying your current enrollment.

<u>Academy Graduate</u> – A copy of California POST approved basic academy certificate issued within 3 years of the date of application.



Application Filing Deadline - Open Until Filled

Recruitment subject to close at any time.

Applicants encouraged to apply as soon as possible

Selection Process

The initial selection process <u>may consist of any combination of the following</u>: **Application Screening**, **Preliminary (Condensed) Interview, Writing Exercise, Oral Panel Interview, and Police Captain/Police Chief Interview**.

Successful candidates will be required to complete the following prior to final job offer:

Extensive Background Investigation- Per P.O.S.T regulations finalists will be required to successfully complete an extensive background investigation which includes: polygraph, fingerprinting, medical exam, drug screen and psychological screening.





